

OPTION I

Regular Membership

Regular Membership is when an individual chooses to join an Affiliated Association and National. Each Affiliated Association will set the annual dues for its local membership, which will include National dues.

Any individual that chooses this type of membership will receive discounts on both National and Affiliate levels.

OPTION II

Direct National Membership

Direct National Membership is when an individual chooses to join the National level of ISM only. This membership allows for discounts on the National level of products and services only.

OPTION III

Volume Discount Membership

With ISM's Volume Discount Membership, organizations with 50 or more supply management employees nationwide can save substantially on their membership dues. This category is available to organizations as well as governmental entities of every level and type.

The discount schedule is as follows:

Number of Members (nationwide)	Discount on Dues (without meals)
50-99	10%
100-249	20%
250 and over	30%

Volume Discount Membership is arranged through your organization or government entity. Volume Discount members and all necessary information will be provided to ISM Headquarters by one individual from each organization/entity. ISM will invoice your organization/entity for the correct amount of dues, and forward the affiliate portion to the affiliate. Any individual with Volume Discount Membership will receive the benefits of belonging to an affiliate and the National Association.

For more information, contact ISM at 800/888-6276 or 480/752-6276, extension 3111.

Principles and Standards of Ethical Supply Management Conduct

LOYALTY TO YOUR ORGANIZATION
JUSTICE TO THOSE WITH WHOM YOU DEAL
FAITH IN YOUR PROFESSION

From these principles are derived the ISM Standards of Supply Management Conduct. (global)

1. Avoid the intent and appearance of unethical or compromising practice in relationships, actions, and communications.
2. Demonstrate loyalty to the employer by diligently following the lawful instructions of the employer, using reasonable care and granted authority.
3. Avoid any personal business or professional activity that would create a conflict between personal interests and the interests of the employer.
4. Avoid soliciting or accepting money, loans, credits, or preferential discounts, and the acceptance of gifts, entertainment, favors, or services from present or potential suppliers that might influence, or appear to influence, supply management decisions.
5. Handle confidential or proprietary information with due care and proper consideration of ethical and legal ramifications and governmental regulations.
6. Promote positive supplier relationships through courtesy and impartiality.
7. Avoid improper reciprocal agreements.
8. Know and obey the letter and spirit of laws applicable to supply management.
9. Encourage support for small, disadvantaged, and minority-owned businesses.
10. Acquire and maintain professional competence.
11. Conduct supply management activities in accordance with national and international laws, customs, and practices, your organization's policies, and these ethical principles and standards of conduct.
12. Enhance the stature of the supply management profession.

ISM Antitrust Policy

It is the express policy and intention of ISM to comply at all times with all existing laws, including the antitrust laws, and in furtherance of this policy, no activity or program will be sponsored or conducted by or within ISM or any association affiliated with ISM which in any matter whatsoever will represent or be deemed a violation of any existing law, including the antitrust laws. This statement of policy will be implemented by the publication of the "Antitrust Policy, Principles, and Standards," "Standards for ISM Activities," "Professional Self-Regulation," and "Standards for Conduct and Use of Surveys" which are available to all members of the association upon request.

Dues, contributions, or gifts to this organization are not tax-deductible charitable contributions for income tax purposes. Dues may, however, be deductible as a business expense.

Return to local affiliate association or:

ISM
P.O. Box 22160
Tempe, AZ 85285-2160
Or fax application to 480/752-2299

STANDARD INDUSTRY CODES (SIC) — If you have responsibility for more than one industry, please use only the one three-digit code representing the major activity of the organization, division, or plant for which you work. (Write the three-digit code on page 1 of this form in the appropriate space.)

AGRICULTURE, FORESTRY, AND FISHERIES

010	Agricultural production - crops
020	Agricultural production - livestock
070	Agricultural services
080	Forestry
090	Fishing, hunting, trapping

MINING

100	Metal mining
120	Bituminous coal/lignite mining
130	Oil and gas extraction
140	Nonmetallic minerals, except fuels

CONTRACT CONSTRUCTION

150	General building contractors
160	Heavy construction contractors
170	Special trade contractors

MANUFACTURING

200	Food and kindred products
210	Tobacco manufacturers
220	Textile mill products
230	Apparel/other textile products
240	Lumber and wood products
250	Furniture and fixtures
260	Paper and allied products
270	Printing and publishing
280	Chemicals and allied products
290	Petroleum and coal products
300	Rubber and miscellaneous plastic products
310	Leather and leather products
320	Stone, clay, and glass products
330	Primary metal industries
340	Fabricated metal products
350	Machinery, except electrical

360	Electric/electronic equipment
370	Transportation equipment
380	Instruments and related products
390	Miscellaneous manufacturing industries

TRANSPORTATION, COMMUNICATION, AND UTILITY SERVICES

400	Railroad transportation
410	Local/interurban mass transit
420	Trucking and warehousing
430	U.S. Postal Service
440	Water transportation
450	Transportation by air
460	Pipelines, except natural gas
470	Transportation services
480	Communication
490	Electric, gas, and sanitary services

WHOLESALE AND RETAIL TRADE

500	Wholesale trade - durable goods
510	Wholesale trade - nondurable goods
520	Building materials/garden supplies
530	General merchandise stores
540	Food stores
550	Automotive dealers/service stations
560	Apparel and accessory stores
570	Furniture/home furnishings stores
580	Eating and drinking places
590	Miscellaneous retail

FINANCE, INSURANCE, AND REAL ESTATE

600	Banking
610	Credit agencies, except banks
620	Security and commodity brokers/services
630	Insurance carriers

640	Insurance agents, brokers/services
650	Real estate
670	Holding/other investment offices

SERVICES

700	Hotel/other lodging places
720	Personal services
730	Business services
750	Auto repair, services/garages
760	Miscellaneous repair services
780	Motion pictures
790	Amusement/recreation services
800	Health services
810	Legal services
820	Educational services
830	Social services
840	Museums/botanical, zoological gardens
860	Membership organizations
870	Engineering/accounting/related services
880	Private households
890	Miscellaneous services

GOVERNMENT

910	Executive, legislative/general
920	Justice, public order, and safety
930	Finance, taxation, and monetary policy
940	Administration of human resources
950	Environmental quality/housing
960	Administration of economic programs
970	National security/international affairs

NONCLASSIFIABLE

999	Nonclassifiable establishments
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